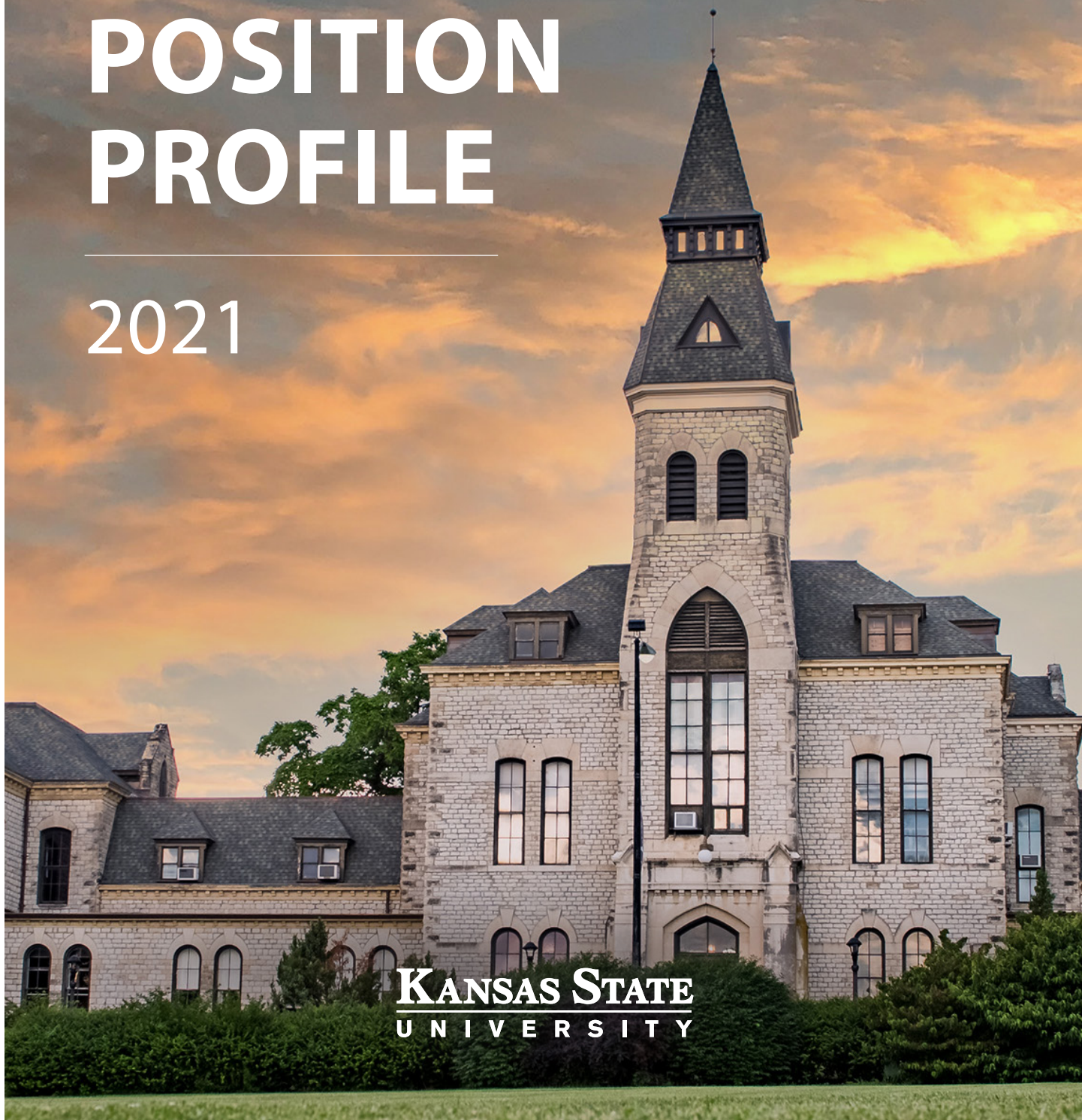


UNIVERSITY AND PRESIDENTIAL POSITION PROFILE

2021



KANSAS STATE
UNIVERSITY

EXECUTIVE SUMMARY

Kansas State University (K-State) seeks an experienced, accomplished and authentic leader with a strong commitment to student access and success, and the mission of land-grant institutions, to serve as its next president.

Kansas State University is a comprehensive, research, land-grant institution serving students and the people of Kansas, the nation and the world. Since its founding in 1863, the university has evolved into a modern institution of higher education, committed to quality programs, and responsive to a rapidly changing world and the aspirations of an increasingly diverse society. Research and other creative endeavors comprise an essential component of K-State's mission. All faculty members contribute to the discovery and dissemination of new knowledge, applications and products. These efforts, supported by public and private resources, are conducted in an atmosphere of open inquiry and academic freedom.

Kansas State University and its 1,300 faculty educate more than 20,000 total students and provide some of the best global food systems and biosecurity research in the world. The university is progressing toward its goal of becoming a premier public research university. The university has nine academic colleges and offers more than 250 majors and options. The Graduate School offers more than 159 graduate degrees and certificates in multiple disciplines. The Princeton Review recognizes the university as one of the nation's best colleges, and the Association of Public and Land-grant Universities designated Kansas State University as an Innovation and Economic Prosperity University. Commonly referred to as K-State, the university is proud of its welcoming environment and considers all K-Staters as family.

Reporting to the Board of Regents, the president serves as the university's chief executive officer, providing leadership in support of the institution's mission to foster excellence in teaching, research and service toward developing a highly skilled and educated citizenry necessary to advance the well-being of Kansas, the nation, and the global community. K-State's next president should be a visible and engaged leader who is able to work effectively and at ease with state and federal representatives, and build productive and collaborative relationships with both internal and external constituents and stakeholders. The president will advocate for K-State's commitment to developing economic prosperity locally, regionally and across the state in fulfillment of its land-grant mission and in alignment with the Kansas Board of Regents plan, Building a Future: Higher Education's Commitment to Kansas Families, Businesses and the Economy. Furthermore, the president will be responsible for advancing the university's current strategic plan, K-State 2025, while ensuring it maintains its status as a premier land-grant institution in support of local, regional and statewide communities.

The incoming president should possess a demonstrated track record of successful leadership with significant administrative and leadership experience at an institution or organization of comparable size, scope and complexity. The president should be a person of high integrity and character with strong interpersonal, collaboration, diplomacy and communication skills. A commitment to student access and success, teaching excellence and entrepreneurial research activity that has a lasting impact on the state, nation and world will be important. The president should have the skill to manage a highly complex, multisite institution, possess a deep knowledge and understanding of a mission-focused, distinctive land-grant university, demonstrate facility in managing a budget in excess of \$914.3 million and have the ability to oversee the opportunities and complexities involved in hosting an NCAA Division I athletics program. Additionally, the president should be an experienced fundraiser, and prepared to engage donors, alumni and community leaders in fundraising and development activities. The president should be a highly visible and accessible leader, both on and off campus, value transparency in the decision-making process and have a steadfast commitment to diversity, equity, and inclusion.

For information on how to apply or to submit nominations, please refer to the section, "Procedure for Candidacy" at the end of this document.





MISSION

The mission of Kansas State University is to foster excellent teaching, research and service that develop a highly skilled and educated citizenry necessary to advancing the well-being of Kansas, the nation and the international community. The university embraces diversity, encourages engagement and is committed to the discovery of knowledge, the education of undergraduate and graduate students, and improvement in the quality of life and standard of living of those we serve.

2025 VISIONARY PLAN

Our university strategic plan, launched in 2011, describes our institutional aspirations and goals for K-State in 2025. The result of an 18-month planning process involving hundreds of K-Staters, the plan builds off our collective history as a public land-grant institution, describes a clear vision for 2025 and identifies strategic directions to help us get there.



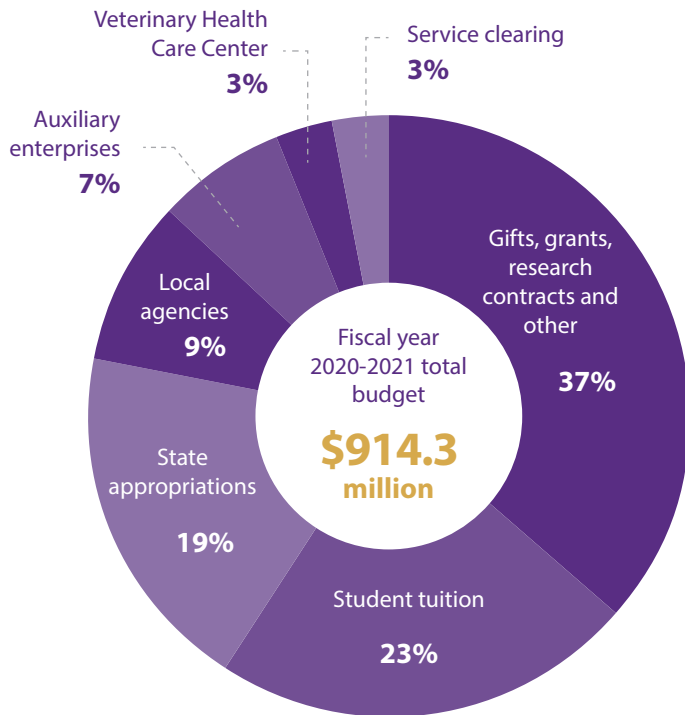
OVERVIEW

Founded in 1863 as the nation's first operational land-grant university, Kansas State University has grown into a Tier 1 research university with more than 20,000 students, 1,300 faculty members, 2,900 staff members and four campuses: the main campus in Manhattan; Kansas State Polytechnic in Salina, home to aviation and technology programs; K-State Olathe, which serves the industry and workforce needs of Greater Kansas City; and K-State Online, which offers distance education programs to students around the world. K-State has nine colleges and a Graduate School and offers more than 400 degrees and options, from bachelor's to doctoral degrees. K-State Research and Extension also serves the citizenry with a presence in every county throughout Kansas and supports research in more than 20 K-State departments. K-State has an annual budget of more than \$900 million.

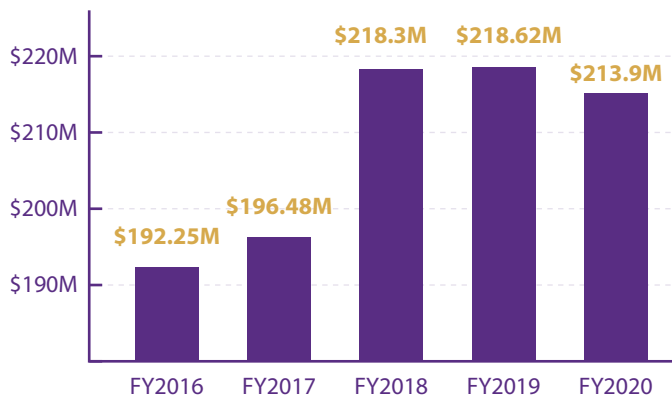
With more than 200,000 living graduates, the K-State Alumni Association has been No. 1 in the Big 12 for more than 25 years, based on the percentage of graduates who are members, and No. 4 among Power Five conferences.

Private giving to the university is around \$181 million per year, and the KSU Foundation has an investment pool and endowment of more than \$860 million. The university and foundation recently completed a major fundraising campaign that raised \$1.6 billion

KANSAS STATE UNIVERSITY BUDGET BY FUND



RESEARCH EXPENDITURES FOR PAST FIVE YEARS



Expenditure data is as published in the annual National Science Foundation HERD Survey. Fiscal year 2021 data should be available in February 2022.

KSU FOUNDATION TOTAL ENDOWMENT/INVESTMENT POOL

\$860
million
endowment*

*Based on preliminary valuation on June 30, 2021, of K-State's long-term investment pool (majority endowment).

K-STATE ALUMNI ASSOCIATION

200,000+
current alumni

No. 1

in the Big 12 for the percentage of graduates who are members. A spot the K-State Alumni Association has held more than 25 times since the conference was formed in 1996.

11,000+

affinity license plates raising over \$5.5 million for student scholarship and recognition of achievements.

100,000

alumni, friends and students participate and engage with alumni association events and engagement each year.

100+

Locations worldwide of regional alumni association groups.

Top 10

metro cities for alumni: Kansas City, Manhattan, Wichita, Dallas/Fort Worth, Topeka, Denver, Salina, Washington, D.C., Lawrence and Houston

STUDENT ACHIEVEMENTS

For 10th year in a row, job/continuing education placement rate is above 90% for bachelor's graduates. *K-State Career Center*

95%

of graduates are employed or furthering their education.

K-State Career Center

87.1%

freshman-to-sophomore retention — the highest in university history.

12 times

in the last 16 years, K-State's Black Student Union named Big 12's most outstanding Black student government council.

1 in 5

students are first-generation.

500+

student clubs and organizations.

\$54 million

annually in scholarships and awards.

UNIVERSITY ACHIEVEMENTS

- Innovation and Economic Prosperity University designation, *Association of Public and Land-grant Universities*.
- 2020 Carnegie Community Engagement Classification, *Carnegie Foundation*.
- HEED Award for diversity and inclusion, seven years in a row, *Insight into Diversity*.
- Top Employer for two years in a row, 2020 and 2021, *Diversityjobs.com*.

UNIVERSITY VALUES



PRINCIPLES OF COMMUNITY

Kansas State University is a land-grant, public research university committed to teaching and learning, research and service to the people of Kansas, the nation and the world. Our collective mission is best accomplished when every member of the university community acknowledges and practices the following principles:

- We affirm the inherent dignity and value of every person and strive to maintain an atmosphere of justice based on respect for each other.
- We affirm the value of human diversity and inclusion for community. We stand united against all forms of discrimination.
- We affirm the right of each person to freely express thoughts and opinions in a spirit of civility and decency. We believe that diversity of views enriches our learning environment, and we promote open expression within a climate of courtesy, sensitivity and mutual respect.
- We affirm the value of honesty and integrity. We will operate with honesty in all professional endeavors and expect the same from our colleagues.
- We acknowledge that we are a part of multiple communities, and we have an obligation to be engaged in a positive way with our civic partners.
- We recognize our individual obligations to the university community and to the principles that sustain it. We will each strive to contribute to a positive spirit that affirms learning and growth for all members of the community.

PUTTING STUDENTS FIRST

At Kansas State University, we take student success personally — and that is evident in our commitment to foster an outstanding, well-rounded student experience from the start. Our students enjoy:

- An environment focused on academic, personal and career success. All students benefit from academic support services and programs, including free tutoring.
- A commitment to career development and finding their major. In a most recent survey of our graduates, 95% of respondents were employed or attending graduate school or professional programs.
- Class sizes that support quality education, with nearly 92% of our classes having fewer than 53 students. Class sizes are limited for key freshman classes to help students get off to a strong start.
- Award winning faculty teaching introductory classes, leveraging our status as a major public research university.
- Innovative technologies for better learning, including a major effort to introduce open or alternative textbooks.
- A commitment to leadership development, with more than 1,000 students enrolled in the leadership studies minor.
- A priority to keep education affordable and manage expenses with the benefit of individual financial counselors.

DIVERSITY AND INCLUSION

Kansas State University has a long, storied history of embracing diversity and inclusion as a core component of our educational mission. As the nation's first operational land-grant, K-State has always admitted students without regard to race, gender or creed. Our commitment to meeting the needs and interests of a diverse student body and preparing all constituents for meaningful engagement in an ever changing, diverse world is unwavering, as demonstrated by opportunities like our Developing Scholars program, which connects underrepresented communities to undergraduate research.

We believe that diversity adds value to the educational fabric of our institution, and students are encouraged to capitalize on the learning opportunities that differences can create. Additionally, the university places priority on communicating about diversity and inclusion progress through an online dashboard reporting on key initiatives, including the university's work toward being designated as a Truth, Racial Healing and Transformation Campus Center.

K-State is moving forward. As we continue to charge ahead with the revision and redeployment of the K-State 2025 Strategic Alignment Plan for Diversity, it is a great time to be a member of the Wildcat family. In the past five years, Kansas State University has been recognized for its commitment to diversity and inclusive excellence. To learn more information about diversity and inclusion at K-State, please visit k-state.edu/diversity-inclusion.



MANHATTAN, AMERICA'S CLASSIC COLLEGE TOWN

Situated in the heart of northeast Kansas' scenic Flint Hills, Manhattan's 55,000 citizens enjoy a dynamic region with shopping, dining, entertainment and nightlife. Manhattan is also conveniently located for quick access to major urban centers. In addition to being less than two hours from Kansas City, the Manhattan Regional Airport offers multiple jet flights daily to DFW and Chicago.

Additionally, the city of Manhattan has been a valuable partner to Kansas State University in facilitating growth of the institution. That's why the Princeton Review routinely recognizes Manhattan and Kansas State in the Top 5 community Town & Gown Relations. Manhattan has also been ranked No. 2 Best Place to Live in America by [Livability.com](https://www.livability.com).

Manhattan is affectionately known as the "Little Apple," a nod to its East Coast namesake, but has a vibrant culture all its own.

Here is just a sampling of what residents look forward to year-round:

- A vibrant health care community, including a 150-bed acute care facility and an independent state-of-the-art surgical center. Other nationally ranked facilities are within an easy drive.
- A cost-of-living index of 89% of the U.S. average, according to the Council for Community and Economic Research.
- Shopping, dining and socializing in Aggieville, a local entertainment district with a fun, energetic vibe.

- A vibrant, revitalized downtown area with fine dining options and local boutiques.
- The Flint Hills Discovery Center, featuring exhibits about the beautiful surrounding region.
- Beautiful outdoor life at Sunset Zoo and The Gardens at Kansas State University.
- Recreation opportunities at the Konza Prairie, Tuttle Creek Lake and State Park, Linear Trail and more.
- The university's McCain Performance Series, which hosts acclaimed Broadway musicals, comedians, musicians and other entertainers.
- Marianna Kistler Beach Museum of art celebrates regional art and brings art and artists from around the world to the heart of Kansas. The museum's collection continues to focus on the art of Kansas and the region.
- Exciting Big 12 athletic events from a Power 5 conference.
- Colbert Hills Golf Course, ranked as the top public golf course in Kansas.
- Excellent K-12 education. The local high school ranks among the top 5% of U.S. high schools, and the district is home to several Kansas Master Teachers.
- Learn more about the Manhattan community at manhattan.org.

K-STATE ATHLETICS

ATHLETICS

As a founding member of the Big 12, K-State competes in the Football Bowl Subdivision of NCAA Division I. The university has garnered 17 Big 12 championships, including record-setting championships in 2012-13 by the football, men's basketball and baseball programs. K-State Athletics has maintained national acclaim as the NCAA's most financially solvent program and has completed more than \$255 million in comprehensive athletic facility improvements since 2009. These new facilities have greatly impacted all 16 varsity sports and 450 student athletes. Wildcat student-athletes across the board exceeded benchmarks for the eight straight years in the latest NCAA APR rankings.

ATHLETICS MASTER PLAN

K-State Athletics Director Gene Taylor announced in 2019 the largest capital project in department history totaling \$105 million as part of the overall facility master plan that will benefit all 16 Wildcat athletic programs and continue to foster an environment that builds champions.

The department has already raised more than \$90 million of the \$105 million total project cost, and construction on the first of four projects, the South Endzone project at Bill Snyder Family Stadium, is scheduled to be completed by the start of the 2021 football season.

Also included in this capital initiative is the construction of a new volleyball arena, Olympic performance training center and a new football indoor facility and outdoor practice field. Construction of the final three components will begin once appropriate funding has been committed and approval has been given by the Kansas Board of Regents.





STRATEGIC PLANNING

The K-State 2025 plan is reaching the 10-year milestone this year. Significant accomplishments have been made toward key metrics during this time, including the modernization of the budget and strategic enrollment management processes. In 2021, K-State is reconnecting the university community to the importance of the strategic planning process. We celebrate the accomplishments of the past 10 years of K-State 2025 while reinforcing the importance of aligned strategic planning and reporting of progress and outcomes. The stage is set for the next president to launch a new strategic planning process.



KANSAS BOARD OF REGENTS STRATEGIC PLAN

In June 2020, the Kansas Board of Regents voted to adopt a new strategic plan for the state’s public higher education system, Building a Future. This new plan seeks to help the system better serve Kansas families, Kansas businesses and the state’s economic prosperity. The plan is based on three pillars:

- Pillar I: Helping Kansas families by ensuring that higher education remains affordable and accessible to Kansas.
- Pillar II: Supporting Kansas businesses by focusing the advantages higher education can provide to businesses, with emphasis on developing a talent pipeline to meet the demands of employers and the state’s economy.
- Pillar III: Advancing economic prosperity by leveraging the capabilities and innovation of higher education to enhance the general economic prosperity of communities based on a local, regional and statewide basis.

LEVERAGING K-STATE’S UNIQUE STRENGTHS TO ADVANCE PROSPERITY

Kansas State University is the world’s foremost global food and biosecurity science university. The university has the talent and specialized assets to successfully solve problems such as food contamination and climate impacts across the entire food and agriculture chain, including production, processing, packaging, distribution and food safety at all stages — a unique innovation ecosystem.

K-State is the only university in the world with biosafety level-3 and biosafety level-3 agriculture laboratories located on campus, as well as a biosafety level-4 animal laboratory at the National Bio and Agro-Defense Facility directly adjacent to campus. These high-containment research facilities provide scientists a secure location to

study high consequence pathogens affecting plants, animals and human health.

K-State has a long history of supporting economic growth in the state and has made a public commitment to advancing these efforts. In 2017, the Association of Public and Land-grant Universities recognized these efforts by designating K-State an Innovation and Economic Prosperity institution.

The university’s economic prosperity initiative is built upon the four foundational focus areas of global leadership:

- Food and agriculture systems innovation.
- Digital agriculture and advanced analytics.
- Biosecurity and biodefense.
- K-State 105, an initiative to leverage the university’s presence in all 105 Kansas counties.

RESEARCH, SCHOLARSHIP, CREATIVE ACTIVITIES, AND DISCOVERY

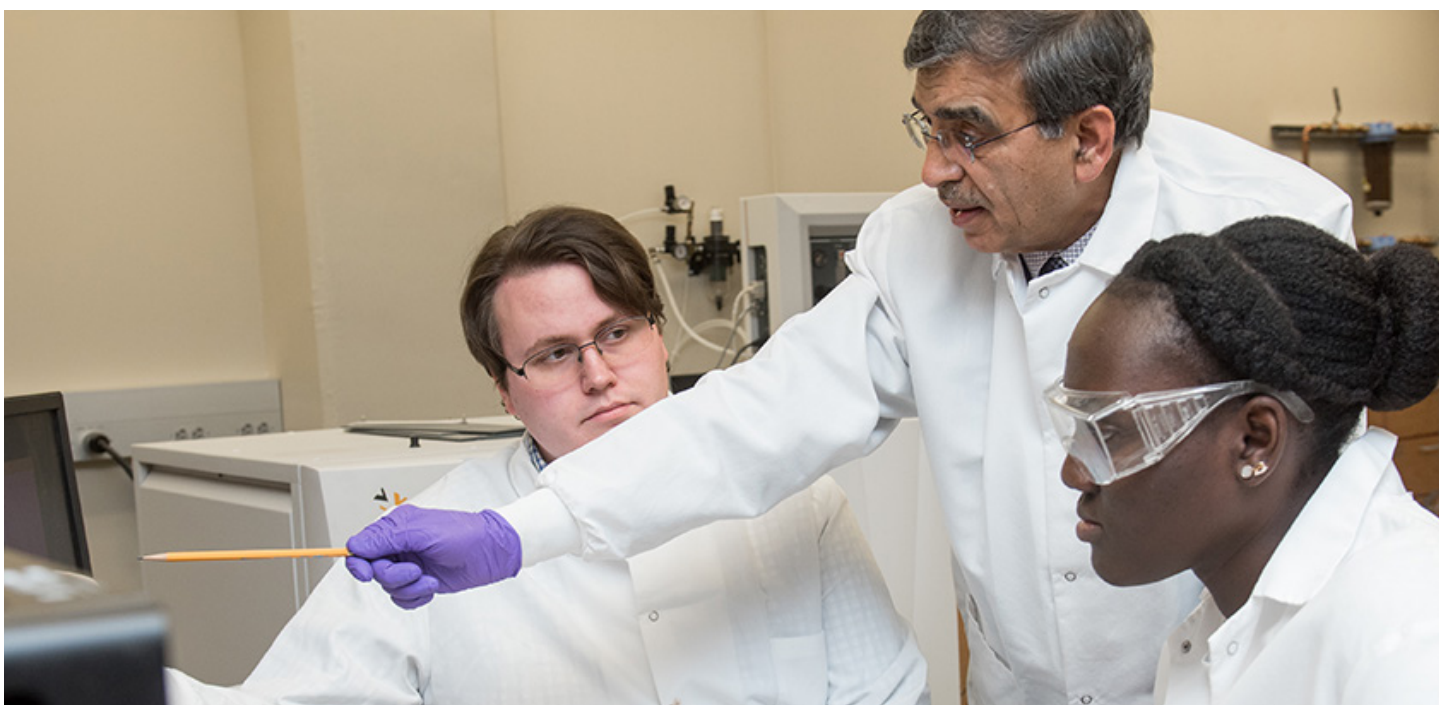
RESEARCH AND EXTENSION

K-State Research and Extension (KSRE) is a statewide network of educators sharing unbiased, research-based information and expertise on issues important to Kansas. KSRE has established local, state, regional, national and international partnerships. KSRE is dedicated to a safe, sustainable, competitive food and fiber system and to strong, healthy communities, families and youth through integrated research, analysis and education. With more than 125 years of research and 100 years of extension, K-State Research and Extension has been improving the quality of life and standard of living for Kansans for a century. This integrated system connects the university to every county through locally based educators who serve as sources of objective information. Learn more at ksre.k-state.edu.

SPONSORED RESEARCH

Scientific research expenditures exceed \$213 million and extramural funding tops \$199 million per year. Total research efforts at Kansas State University have led to more than 330 patents. The university is home to more than 90 research centers, including the 8,600-acre Konza Prairie Biological Station and the Johnson Cancer Research Center. K-State has four Feed the Future Innovation Labs, a global initiative by the U.S. Agency for International Development to promote global food security, agricultural development and the strengthening of food systems around the world. K-State is also part of the One Health Initiative, which is a movement dedicated to enhancing the integration of animal, human and environmental health for the benefit of all. The university is also involved in efforts associated with the National Institutes of Health, National Science Foundation and Partnership for International Research and Education.

K-State is known as the “Silicon Valley for biodefense” because of its leadership in food safety and security and agrodefense. The university’s north campus corridor in Manhattan is home to the university’s Veterinary Medicine Complex and the Biosecurity Research Institute, a biosafety level-3 facility devoted to comprehensive infectious disease research and training. Adjacent to these facilities is the National Bio and Agro-Defense Facility, the nation’s premier animal disease research facility, which is nearing completion; the university’s research park; the Kansas Department of Agriculture; and university land for future academic, research and innovation needs.

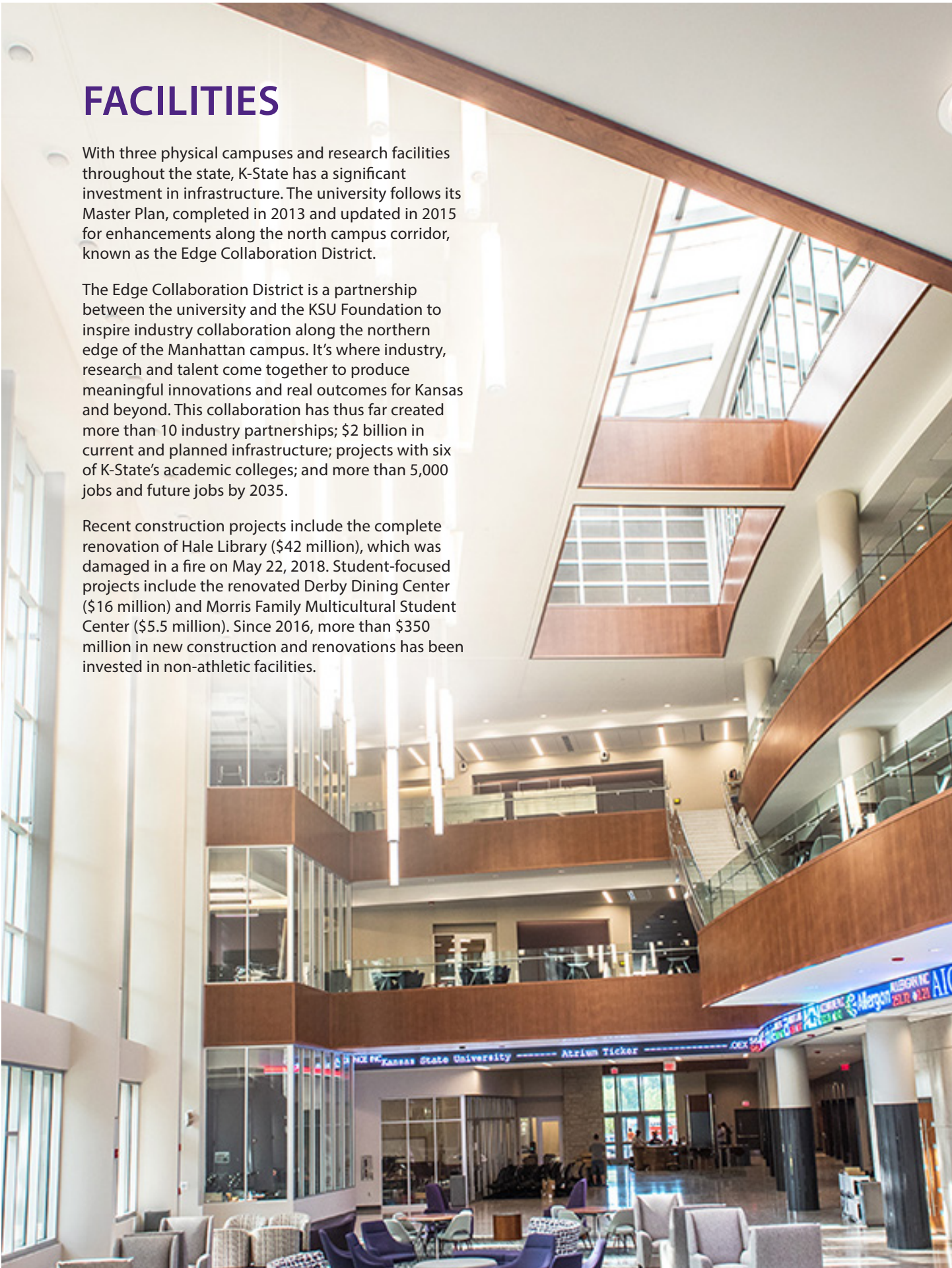


FACILITIES

With three physical campuses and research facilities throughout the state, K-State has a significant investment in infrastructure. The university follows its Master Plan, completed in 2013 and updated in 2015 for enhancements along the north campus corridor, known as the Edge Collaboration District.

The Edge Collaboration District is a partnership between the university and the KSU Foundation to inspire industry collaboration along the northern edge of the Manhattan campus. It's where industry, research and talent come together to produce meaningful innovations and real outcomes for Kansas and beyond. This collaboration has thus far created more than 10 industry partnerships; \$2 billion in current and planned infrastructure; projects with six of K-State's academic colleges; and more than 5,000 jobs and future jobs by 2035.

Recent construction projects include the complete renovation of Hale Library (\$42 million), which was damaged in a fire on May 22, 2018. Student-focused projects include the renovated Derby Dining Center (\$16 million) and Morris Family Multicultural Student Center (\$5.5 million). Since 2016, more than \$350 million in new construction and renovations has been invested in non-athletic facilities.



PRESIDENTIAL LEADERSHIP ATTRIBUTES

Kansas State University seeks a President who honors our historical legacy and demonstrates the experience, passion, inclusivity, values and inspirational leadership to advance the university's position as the nation's first operational land-grant university upon enactment of the Land Grant Act. The next president will impact the issues and opportunities that face higher education and the most pressing priorities affecting our nation and the world. The ideal president will be further distinguished by many of the following attributes:

Leadership: Demonstrated track record and evidence of successful leadership required to lead a highly complex, multisite, research-intensive, international, land-grant institution; ability to build upon existing momentum and trajectory of accomplishments with a long-term vision of what is possible for the future of the university; an ability to lead with courage through the change required to meet future demands on higher education institutions, including emergence from the pandemic environment and the ability to balance all functions associated with being a university president.

Vision and Strategy: Visionary and forward-thinking individual who understands the changing environment of higher education and what is needed to grow and thrive; ability to work collaboratively with faculty, staff, students and external constituents — including alumni, donors, community members, legislators and state and federal agencies — to develop and articulate a dynamic vision for the university's future; ability to develop and implement strategies, goals and objectives that align with the institution's vision and mission.

Collaboration, Inclusion and Transparency: A philosophical perspective of service to others, collaborative and shared governance, and an emphasis on clear, honest and transparent communication; a willingness to empower, trust and delegate authority to the institution's leaders while holding these leaders, and themselves, accountable; can readily engage with, seek input from and build support among stakeholders to support decision-making; decisive when and as needed.

Land-Grant Mission: Presents clear evidence of understanding the university's land-grant culture, mission and role and understands how to leverage those assets; ability to embrace, embody, champion and enhance the mission, values and culture of Kansas State University as a modern land-grant research institution with a strong statewide agriculture and extension presence and national and global impact.

Research, Scholarship and Teaching: A comprehensive understanding of and passion for the importance of being a Tier 1 research institution that embodies the symbiotic relationship across research, scholarship, creative activity and teaching; an ability to grow K-State's Tier 1 research portfolio; a desire to champion our land-grant engagement mission where students, faculty, staff, administration and local, national and international communities engage in, embrace, benefit from and feel valued in supporting K-State's areas of research, scholarship, creative activity and teaching excellence.

Student Support and Success: A commitment to students and their success and well-being with a focus on access to education, recruitment, retention, graduation and the general well-being and needs of students; a willingness to understand undergraduate and graduate student experiences and their unique needs and concerns; an ability to keep students' needs at the forefront when considering institutional priorities and decisions; the ability to recruit and retain students, faculty, staff and administration from underrepresented communities; an understanding of the educational needs and expectations of a new generation of students and nontraditional students, and the integration of new modes of learning; a commitment to engaging with students and ensuring a culture of respect, inclusion and belonging.

Role of Faculty and Staff: A strong appreciation of faculty and staff and their role in implementing the university's academic mission; a commitment to shared governance; demonstrated success in attracting and retaining highly qualified and diverse faculty and staff; a sensitivity and willingness to address the unique needs and concerns of different groups of faculty and staff to ensure their long-term commitment to K-State and their professional development and success over the course of their careers.

Diversity, Equity, Inclusion and Belonging: A commitment to the importance of advancing the priorities and values of diversity, equity, inclusion and belonging; a demonstrated understanding of and desire to work with people from diverse backgrounds and underrepresented communities; a track record of productive and meaningful engagement and collaboration with people of diverse lived experiences and points of view.

Budget and Financial Management: Experience with and understanding of complex financial and budgetary models along with a keen understanding of the financial dynamics facing higher education that impact the university's short- and long-term financial health; the willingness and ability to make decisions among competing demands as needed to support the university's goals and priorities; and the ability to engage with campus constituents and communicate the rationale and impact of those decisions.



Communication and Interpersonal Relationships:

Outstanding communication skills with an ability to build strong and productive interpersonal relationships with stakeholders and constituent groups; a dynamic, authentic public speaker who leverages the distinctive and distinguished characteristics of K-State and its broad impact; approachable with strong listening skills and an ability to speak with courage of conviction; experience with crisis communication and a calm and steady approach when delivering messages to the campus community and external constituents and partners.

Political Acumen and Diplomacy: Exhibits strong political acumen and diplomacy, and the ability to work effectively with legislators to articulate a compelling case for the university, its research, teaching, extension and serving mission and its impact to enhance funding for the university; possesses the ability to gain the respect of and move easily with leaders across the state, across the nation and internationally while becoming steeped in the dynamics and needs of the states and the local communities where K-State has a current presence and desired future presence.

Alumni and Community Relations: Community-minded with an authentic desire to be highly accessible and to collaborate locally, across Kansas, the United States and around the world; able and willing to travel and be visible and accessible to alumni, community leaders and other stakeholders; attentive to local community concerns while being willing to collaborate on solutions; able to leverage extensive local, national and international alumni network, engaging alumni for the mutual benefit of alumni, the campus, the state, our nation and the broader international community.

State and Federal Relations: Demonstrated track record of building successful and productive relationships at the state and federal levels, including with state and federal agencies that support the campus's research mission and land-grant status, and the preservation and promotion of higher education; understanding of and knowledgeable about legal and policy issues at the state and federal levels, especially as they relate to biosecurity research, emerging biosecurity threats and other areas of priority for K-State.

Innovation: Demonstrates a forward-thinking, innovative approach to leadership; exhibits flexibility and willingness to take measured risks and look at problems in new ways while using data to inform the decision-making process; embraces new tools, technologies and thought leadership to support decision-making and delivery of service; willing to consider new and innovative partnerships and programs that position the institution to recruit and retain top researchers, scholars, teachers and students.

Intercollegiate Athletics: A commitment to promote and champion a comprehensive NCAA Division I intercollegiate athletics program in the context of a student-centered, research-intensive university.

Fundraising and Resource Generation: A strong record of success with fundraising and resource generation, and the ability to partner effectively with the university's foundation on all aspects of fundraising, including cultivating, soliciting and stewarding major and principal gifts for programmatic, scholarship and capital project needs; a deep desire to strengthen alumni, corporate and industry partner relations for future giving opportunities; engage collaboratively with donors and volunteers to achieve the university's goals and objectives; leadership experience engaging in a comprehensive campaign at a major research institution.

Integrity, Character, Work Ethic and Commitment:

A person of impeccable character, accountability and integrity who demonstrates ethical behavior, honesty, forthrightness, consistency, authenticity and humility, and readily engages with people in a collegial, open and accessible manner; a person with high energy and a strong work ethic who sees themselves making a long-term commitment to our students, the university and the state.

Education: Ph.D. or other terminal degree preferred. In lieu of a terminal degree, candidates will have a demonstrated record of successful executive leadership and comparable credentials and/or experience sufficient to warrant the respect and confidence of the academic community.





PROCEDURE FOR CANDIDACY

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

- WittKieffer is assisting Kansas State University in this search. For fullest consideration, candidate materials should be received by **October 15, 2021**.
- Application materials should be submitted using WittKieffer's [*candidate portal*](#).
- Nominations and inquiries can be directed to Zachary A. Smith, Ph.D, Suzanne Teer, Jeff Compher and Sandra Chu at [*K-StatePresident@wittkieffer.com*](mailto:K-StatePresident@wittkieffer.com).



Equal opportunity employer

Kansas State University is an affirmative action and equal opportunity employer of individuals with disabilities and protected veterans. Kansas State University actively seeks diversity among its employees.

Kansas State University Notice of Nondiscrimination

Kansas State University prohibits discrimination on the basis of race, color, ethnicity, national origin, sex (including sexual harassment and sexual violence), sexual orientation, gender identity, religion, age, ancestry, disability, genetic information, military status, or veteran status, in the University's programs and activities as required by applicable laws and regulations. The person designated with responsibility for coordination of compliance efforts and receipt of inquiries concerning nondiscrimination policies is the University's Title IX Coordinator: the Director of the Office of Institutional Equity, equity@k-state.edu, 103 Edwards Hall, Kansas State University, Manhattan, Kansas 66506-4801, 785-532-6220. The campus ADA Coordinator is the Director of Employee Relations, charlott@k-state.edu, who may be reached at 103 Edwards Hall, Kansas State University, Manhattan, Kansas 66506-4801, 785-532-6277.